Black Attorney Affinity Group Allyship + Anti-Racism Resource Kit

This resource for all is intended to deepen and expand our understanding of anti-racism and allyship work. We encourage you to engage and be part of the change. This resource may be shared on social media and with your friends, family and colleagues.

Resources for families

Books + articles

- <u>All the World</u> by Liz Scanlon
- Coretta Scott King Book Award Winners a list of award-winning books by African American authors and illustrators for children and young adults
- <u>Henry's Freedom Box</u> by Ellen Levine
- Let the Children March by Monica Clark-Robinson
- Not My Idea: A Book About Whiteness by Anastasia Higginbotham
- PBS Teaching Your Child About Black History Month
- <u>Say Something!</u> by Peter Reynolds

Podcast for kids

• Code Switch

Podcasts for parents

- Fare of the Free Child
- Parenting Forward with Cindy Wang Brandt <u>Episode 075: Five Pandemic Parenting</u> <u>Lessons</u>

The Conscious Kid: Follow them on Instagram and consider becoming a patron.

Articles

- The Atlantic <u>The Coronavirus Was an Emergency Until Trump Found Out Who Was</u> <u>Dying</u>
- The Atlantic (Dr. Ibram X. Kendi) Who Gets to Be Afraid in America?
- Black Girl in Maine <u>We White Liberals Need to Face Our Internalized Racism</u>
- Ella Baker and the Black Freedom Movement (Mentoring a New Generation of Activists
- Craig Eilliott, Ph.D. (PDF) <u>Tips for Creating Effective White Caucus Groups</u>
- Harvard Business Review <u>How US Companies Can Support Employees of Color</u> <u>Through the Pandemic</u>
- Harvard Business Review Toward a Racially Just Workplace
- Home Girls, A Black Feminist Anthology <u>The Combahee River Collective Statement</u> by Zillah Eisenstein
- Medium (Barack Obama) <u>How to Make This Moment the Turning Point for Real</u> <u>Change</u>
- Medium (Shenequa Golding) <u>Maintaining Professionalism in the Age of Black Death</u> <u>Is...A Lot</u>
- New York Times (Dr. Ibram X. Kendi) <u>Fighting Racism Even</u>, and <u>Especially</u>, <u>Where</u> <u>We Don't Realize It Exists: How to Be an Antiracist</u>

- New York Times Magazine <u>The 1619 Project</u>
- New York Times Magazine (Jose Antonio Vargas) <u>My Life as an Undocumented</u> <u>Immigrant</u>
- Peggy McIntosh (PDF) <u>White Privilege: Unpacking the Invisible Knapsack</u>
- Refinery29 <u>Your Black Colleagues May Look Like They're Okay Chances Are</u> <u>They're Not</u>
- Robin DiAngelo, Ph.D. (PDF) <u>White Fragility and the Rules of Engagement</u>
- University of Pennsylvania African Studies Center (Dr. Martin Luther King Jr.) <u>Letters</u> <u>from a Birmingham Jail</u>
- USA Today <u>Resources</u>, <u>Ways to Donate</u>: <u>How you can take action from home after the</u> <u>death of George Floyd</u>
 - Text "FLOYD" to 55156 to sign a petition requesting that all four participating officers be arrested and charged in the murder of George Floyd
- Vox <u>The Intersectionality Wars</u>

Books

- <u>Acting White?: Rethinking Race in Post-Racial America</u> by Devon W. Carbado and Mitu Gulati
- <u>America's Original Sin: Racism, White Privilege and the Bridge to a New America</u> by Jim Wallis
- Back to Black: Retelling Black Radicalism for the 21st Century (Blackness in Britain) by Kehinde Andrews
- <u>Beloved</u> by Toni Morrison
- Benign Bigotry: The Psychology of Subtle Prejudice by Kristin J. Anderson
- Between the World and Me by Ta-Nehisi Coates
- Beyond the Pale: White, Women, Racism, and History by Vron Ware and Mikki Kendall
- Black and British: A Forgotten History by David Olusoga
- Black Feminist Thought by Patricia Hill Collins
- Brit(ish): On Race, Identity and Belonging by Afua Hirsch
- <u>Charleston Syllabus: Readings on Race, Racism, and Racial Violence</u> edited by Chad Williams, Kidada E. Williams and Keisha N. Blain
- Dreams from My Father: A Story of Race and Inheritance by Barack Obama
- Disrupting White Supremacy edited by Jennifer Harvey, Karin A. Case and Robin Hawley Gorsline
- Eloquent Rage: A Black Feminist Discovers Her Superpower by Dr. Brittney Cooper
- <u>Everyday White People Confront Racial and Social Injustice: 15 Stories</u> edited by Eddie Moore, Marguerite W. Penick-Parks and Ali Michael
- Feeling White: Whiteness, Emotionality, and Education by Cheryl E. Matias
- For White Folks Who Teach in the Hood... and the Rest of Y'all Too: Reality Pedagogy and Urban Education by Christopher Emdin
- Heavy: An American Memoir by Kiese Laymon
- Hillbilly Nationalists, Urban Race Rebels, and Black Power: Community Organizing in Radical Times by Amy Sonnie, James Tracy
- How I Shed My Skin: Unlearning the Racist Lessons of a Southern Childhood by Jim Grimsley
- How Jews Became White Folks and What That Says About Race in America by Karen Brodkin
- How To Be An Antiracist by Dr. Ibram X. Kendi
- I Know Why the Caged Bird Sings by Maya Angelou

- Just Mercy by Bryan Stevenson
- <u>Killing Rage: Ending Racism</u> by Bell Hooks
- Living Into God's Dream: Dismantling Racism in America edited by Catherine Meeks
- <u>Me and White Supremacy</u> by Layla F. Saad
- Natives by Akala
- Parting the Waters: America in the King Years 1954-63 by Taylor Branch
- Promise And A Way Of Life: White Antiracist Activism by Becky Thompson
- Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult
 Dialogues on Race by Derald Wing Sue
- Race Traitor edited by Noel Ignatiev and John Garvey
- Racism Without Racists by Eduardo Bonilla-Silva
- <u>Raising Our Hands</u> by Jenna Arnold
- Redefining Realness by Janet Mock
- Rise of the Warrior Cop: The Militarization of America's Police Forces by Radley Balko
- Sister Outsider by Audre Lorde
- So You Want to Talk About Race by Ijeoma Oluo
- <u>Stamped from the Beginning: The Definitive History of Racist Ideas in America</u> by Dr. Ibram X. Kendi
- <u>Subversive Southerner: Anne Braden and the Struggle for Racial Justice in the Cold War</u> <u>South</u> by Catherine Fosl
- <u>The Autobiography of Malcom X</u> by Malcom X (as told by Alex Haley)
- <u>The Bluest Eye</u> by Toni Morrison
- <u>The Color of Law: A Forgotten History of How Our Government Segregated America</u> by Richard Rothstein
- <u>The Emperor Has No Clothes: Teaching About Race and Racism to People Who Don't</u> <u>Want to Know</u> by Tema Jon Okun
- <u>The Fire Next Time</u> by James Baldwin
- <u>The New Jim Crow: Mass Incarceration in the Age of Colorblindness</u> by Michelle Alexander
- <u>The Next American Revolution: Sustainable Activism for the Twenty-First Century</u> by Grace Lee Boggs and Scott Kurashige
- <u>The Possessive Investment in Whiteness: How White People Profit from Identity Politics</u>
 by George Lipsitz
- <u>The Warmth of Other Suns</u> by Isabel Wilkerson
- <u>Their Eyes Were Watching God</u> by Zora Neale Hurston
- <u>This Bridge Called My Back: Writings by Radical Women of Color</u> edited by Cherríe Moraga and Gloria E. Anzaldúa
- <u>Towards Collective Liberation: Anti-Racist Organizing, Feminist Praxis and Movement</u> <u>Building Strategy</u> by Chris Crass
- Towards the Other America: Anti-Racist Resources for White People Taking Action for Black Lives Matter by Chris Crass
- Understanding and Dismantling Racism: The Twenty-First Century Challenge to White <u>America</u> by Joseph Barndt
- Understanding White Privilege: Creating Pathways to Authentic Relationships Across Race by Frances Kendall
- Uprooting Racism: How White People Can Work for Racial Justice by Paul Kivel
- Waking Up White, and Finding Myself in the Story of Race by Debby Irving
- <u>We Were Eight Years in Power: An American Tragedy</u> by Ta-Nehisi Coates

- <u>We Have Not Been Moved: Resisting Racism and Militarism in 21st Century America</u> edited by Elizabeth Betita Martínez, Matt Meyer and Mandy Carter
- <u>What Does It Mean to Be White?: Developing White Racial Literacy</u> by Dr. Robin Diangelo
- When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America by Ira Katznelson
- When They Call You a Terrorist: A Black Lives Matter Memoir by Patrissa Khan-Cullors and Asha Bandele
- White Fragility: Why It's So Hard for White People to Talk About Racism by Dr. Robin DiAngelo
- White Like Me: Reflections on Race from a Privileged Son by Tim Wise
- <u>White Rage: The Unspoken Truth of Our Racial Divide</u> by Carol Anderson
- White Trash: Race and Class in America edited by Annalee Newitz and Matt Wray
- Why Are All the Black Kids Sitting Together in the Cafeteria?: And Other Conversations
 About Race by Beverly Daniel Tatum
- Why I'm No Longer Talking to White People About Race by Reni Eddo-Lodge
- <u>Witnessing Whiteness</u> by Shelly Tochluk

Documentaries, films + TV shows

- 12 Years a Slave (Steve McQueen) available to rent
- 13th (Ava DuVernay) Netflix
- American Son (Kenny Leon) Netflix
- Black Power Mixtape: 1967-1975 (Göran Olsson) available to rent
- Black-ish (Kenya Barris) Hulu
- Clemency (Chinonye Chukwu) available to rent
- Dear White People (Justin Simien) Netflix
- Fruitvale Station (Ryan Coogler) available to rent
- I Am Not Your Negro (James Baldwin doc) available to rent or on Kanopy
- If Beale Street Could Talk (Barry Jenkins) Hulu
- Insecure (Issa Rae) HBO
- Just Mercy (Destin Daniel Cretton) available to rent
- King In The Wilderness HBO
- Roots (based on the novel by Alex Haley) Amazon Prime
- See You Yesterday (Stefon Bristol) Netflix
- Selma (Ava DuVernay) available to rent
- Tell Them We Are Rising: The Story of Historically Black Colleges and Universities (Stanley Nelson and Marco Williams) PBS
- The Black Panther: Vanguard of the Revolution (Stanley Nelson) available to rent
- The Central Park Five (Ken Burns) Amazon
- The Hate U Give (George Tillman Jr.) Hulu with Cinemax
- The Kalief Browder Story (Jenner Furst) Netflix
- When They See Us (Ava DuVernay) Netflix
- Who Killed Malcolm X (Rachel Dretzin and Phil Bertelsen) Netflix

Organizations

- Antiracism Center: <u>Twitter</u>
- Audre Lorde Project: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- Black Women's Blueprint: <u>Twitter | Instagram | Facebook</u>
- Color Of Change: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>

- Colorlines: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- The Conscious Kid: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- Equal Justice Initiative (EJI): <u>Twitter | Instagram | Facebook</u>
- Families Belong Together: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- The Leadership Conference on Civil & Human Rights: <u>Twitter | Instagram | Facebook</u>
- MPowerChange: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- Muslim Girl: <u>Twitter | Instagram | Facebook</u>
- NAACP: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- National Domestic Workers Alliance: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- RAICES: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- Showing Up for Racial Justice (SURJ): <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- SisterSong: <u>Twitter</u> | <u>Instagram</u> | <u>Facebook</u>
- United We Dream: <u>Twitter | Instagram | Facebook</u>

Podcasts

- About Race
- Change Catalyst <u>Leading with Empathy and Allyship Series</u>
- Crooked Media <u>Pod Save the People</u>
- Dear White Women
- Intersectionality Matters!
- The Leadership Conference on Civil & Human Rights Pod for the Cause
- Momentum: A Race Forward
- New York Times <u>1619</u>
- NPR <u>Code Switch</u>
- Seeing White

Poems

- <u>American History</u> by Michael S. Harper
- Bullet Points by Jericho Brown
- Ego Tripping (there may be a reason why) by Nikki Giovanni
- <u>Harlem</u> by Langston Hughes
- Let America Be America Again by Langston Hughes
- <u>Mother to Son</u> by Langston Hughes
- Still I Rise by Maya Angelou
- <u>We Should Make a Documentary About Spades</u> by Terrance Hayes
- We Wear the Mask by Paul Laurence Dunbar

YouTube videos

- Fear of a Brown Planet (Aamer Rahman) Reverse Racism
- National LGBTQ Task Force <u>Black Feminism & the Movement for Black Lives: Barbara</u> <u>Smith, Reina Gossett and Charlene Carruthers</u>
- Ted Talk (Mellody Hobson) <u>Color Blind or Color Brave</u>
- Ted Talk (Luvvie Ajayi) Get Comfortable with Being Uncomfortable
- TEDxTimberlaneSchools (Peggy McIntosh) <u>How Studying Privilege Systems Can</u> <u>Strengthen Compassion</u>

Action-oriented resources – protesting

- <u>26 Ways to Be in the Struggle Beyond the Streets</u> (Issuu)
- Advice for Protesters (Black Lives Matter)

- How to Protect People of Color During a Protest (Twitter)
- How to Protest Safely in the Age of Surveillance (Wired)
- How to Safely and Ethically Film Police Misconduct (Teen Vogue)
- Know Your Rights Protesters' Rights (ACLU)
- <u>New Era of Public Safety: An Advocacy Toolkit for Fair, Safe, and Effective Community</u> <u>Policing</u> (Leadership Conference on Civil and Human Rights)
- <u>Protesting Safely</u> (Twitter Alexandria Ocasio-Cortez)

More anti-racism resources to check out

- 75 Things White People Can Do for Racial Justice
- Anti-Racism Project
- <u>Community Change</u>
- Jenna Arnold's resources books and people to follow
- Rachel Ricketts' anti-racism resources
- Resources for White People to Learn and Talk About Race and Racism
- Save the Tears: White Woman's Guide by Tatiana Mac
- Showing Up for Racial Justice | How to Show Up
- Showing Up for Racial Justice | Educational Toolkits
- The Anti-Racism Project
- "Why is this happening?" an introduction to police brutality from 100 Year Hoodie
- Zinn Education Project's teaching materials

Charities and fundraisers

- <u>Black Lives Matter</u>: An organization with the mission statement of bringing justice, freedom and healing to Black people across the globe
- Black Organizing for Leadership and Dignity: BOLD is a national leadership training program designed to help rebuild Black (African-American, Caribbean, African, Afro-Latino) social justice infrastructure in order to organize Black communities more effectively and re-center Black leadership in the US social justice movement
- <u>Black Visions Collective</u>: A Minnesota-based Black-led, queer and trans-centering organization whose mission is to organize powerful, connected Black communities and dismantle systems of violence
- Blackout Collective: Full service Black direct-action collective
- <u>Campaign ZERO</u>: Developed with contributions from activists, protesters and researchers across the nation. This data-informed platform presents comprehensive solutions to end police violence in America. It integrates community demands and policy recommendations from research organizations and President Obama's Task Force on 21st Century Policing
- <u>Communities United Against Police Brutality</u>: This Minneapolis-based organization accepts donations for office costs, copwatch equipment, court filing fees and other expenses
- <u>Color of Change</u>: Color of Change exists to strengthen Black America's political voice. The organization's goal is to empower our members - Black Americans and our allies to make government more responsive to the concerns of Black Americans and to bring about positive political and social change for everyone
- <u>Dignity and Power Now</u>: A grassroots organization based in Los Angeles that fights for the dignity and power of incarcerated people, their families and communities

- <u>Donation to Ahmaud's Family</u>: This fundraiser was designed to assist Ahmaud's mother and her immediate family with financial support in their struggle for justice for the murder of Ahmaud Marquez Arbery
- Equal Justice Initiative: Support EJI's efforts to combat racial injustice in the US. Your contribution is critical to our efforts to end mass incarceration and excessive punishment in the US, challenge racial and economic injustice and protect the basic human rights for the most vulnerable people in American society
- <u>Freedom Inc.</u>: Freedom engages low- to no-income communities of color in Dane County, WI. The organization works to end violence against people of color, women, those that non-traditionally gender identify and youth, to promote a healthy lifestyle
- <u>George Floyd Memorial Fund</u>: Organized by Philonise Floyd, George's brother, the fund was created to cover funeral and burial expenses, mental and grief counseling, lodging and travel for all court proceedings and to assist the family in the days to come as they "continue to seek justice for George." A portion of these funds will also go to the Estate of George Floyd, which benefits his children and their educational fund
- Know Your Rights Camp: Colin Kaepernick's Know Your Rights Camp's mission is to advance the liberation and well-being of Black and Brown communities through education, self-empowerment, mass-mobilization and the creation of new systems that elevate the next generation of change leaders. KYRC has established a legal defense initiative to provide legal services for protesters on the ground in Minneapolis
- <u>Lawyers' Committee for Civil Rights under Law</u>: The Lawyers' Committee for Civil Rights under Law works to protect access to democracy every day. Their election protection coalition is the nation's largest, nonpartisan voter protection program
- List of Regional Bail Funds from Teen Vogue
- <u>Minnesota Voice</u>: A member-based coalition of non-profit organizations working toward permanent change in racial, social and economic justice by increasing civic engagement and voter participation across the state
- <u>NAACP Legal Defense Fund:</u> Through litigation, advocacy and public education, LDF seeks structural changes to expand democracy, eliminate disparities and achieve racial justice in a society that fulfills the promise of equality for all Americans. Donations to this legal organization go toward helping win landmark legal battles, protect voters across the nation and advance the cause of racial justice, equality and an inclusive society
- <u>National Bail Out Fund:</u> A Black-led and Black-centered collective of abolitionist organizers, lawyers and activists building a community-based movement to support our folks and end systems of pretrial detention and ultimately mass incarceration
- <u>Organization for Black Struggle</u>: The Organization for Black Struggle was founded in 1980 by activists, students, union organizers and other community members in order to fill a vacuum left by the assaults on the Black Power Movement. Their mission is to build a movement that fights for political empowerment, economic justice and the cultural dignity of the African-American community, especially the Black working class
- <u>Pimento Relief Fund</u>: Providing Black business in Minnesota with insurance relief after white supremacists set them on fire during the protests
- <u>Project South</u>: Project South is a Southern-based leadership development organization that creates spaces for movement building. The organization works with communities pushed forward by the struggle to strengthen leadership and to provide popular political and economic education for personal and social transformation
- <u>Reclaim the Block</u>: Reclaim the Block organizes the Minneapolis community and city council members to move money from the police department into other areas of the city's budget that truly promote community health and safety

- <u>Southerners on New Ground</u>: Southerners on New Ground is a regional queer liberation organization made up of people of color, immigrants, undocumented people, people with disabilities, working class and rural and small town and LGBTQ+ people in the South
- <u>The Leadership Conference on Civil & Human Rights</u>: The Leadership Conference on Civil and Human Rights is the nation's oldest, largest and most diverse civil and human rights coalition
- <u>The Loveland Foundation</u>: The campaign is raising money to offer free therapy sessions for black women and girls
- <u>The Minnesota Freedom Fund</u>: An organization that helps pay jail bonds for those who cannot afford to fight discriminatory and coercive jailing

Based on the compilation of Sarah Sophie Flicker and Alyssa Klein in May 2020, and further supplemented by Tanisha James, Jayme Staten and the Cooley Black Attorney Affinity Group in June 2020.